

# SAFETY POLICY AND COMMITMENT



## AWARDS AND ACCOLADES

Gold Shovel Certification (2017, 2018, 2019)

Cal/OSHA Golden Gate Partnership Recognition (2016)

NECA Awards: Terry Perkins Safety Award (2016)

Nevada Safety Consultation and Training Section (SCATS) Safe Partner Award (2014)

PG&E “Safety Supplier of the Year” (2013)

SunPower EHS EPC “Quarter’s Safest Project Award” (2013)

## COMMITTED TO ENVIRONMENTAL HEALTH AND SAFETY

At Cupertino Electric, safety is a core value that is woven into the processes that we follow and the business decisions we make each day. We strive to conduct our operations with the utmost regard for the safety of employees, the public and the environment.

We have a “Safety First” culture where we first consider safety in all that we do. We believe that all incidents and injuries are preventable and place a strong emphasis on planning for safety.

### We at Cupertino Electric are committed to:

- Working incident- and injury-free so that everyone goes home to their families safe and healthy each night.
- Achieving and sustaining an Incident-and Injury-Free Culture (IIFC) through management commitment and leadership, open lines of communication, and continuous improvement of our safety programs and procedures.
- Clearly communicating consistent safety expectations throughout the organization.
- Providing for—and developing—safety resources that incorporate diverse experience and a broad set of skills to foster implementation.
- Continuously improving our safety performance.
- Being a good neighbor in the communities where we live and work.

### We meet our safety commitments by:

- Expecting all employees to take ownership of at-risk behaviors and to stop unsafe acts. We believe safety has no rank at Cupertino Electric.
- Providing managers, supervisors and employees with the education and training they need to understand their safety expectations and responsibilities.
- Providing opportunities for employees to provide feedback on injury and illness prevention measures.
- Establishing safety goals and regularly measuring our performance against those goals.
- Holding leaders and staff accountable for safety, compliance and performance.
- Communicating openly with employees, customers, neighbors, governmental agencies and interested parties regarding environmental and safety issues.