

# Core Values

## Empowered to Deliver What's Possible

Cupertino Electric has a long-standing tradition of generosity, involvement and service to the communities where our employees live and work. Through a generous matching gift policy

and employee volunteer program, Cupertino contributes thousands of dollars annually to local and national organizations. We also give countless labor hours, material and equipment

to charitable organizations and people in need. Because our values are what truly differentiate us, these core beliefs influence and guide how we do business.



# We Value



### Safety

We look out for ourselves and each other because safety comes first.



### Integrity

We do the right thing even when no one is looking.



### Innovation

We think outside the box for creative ways to solve problems elegantly and simply.



### Excellence

We apply expertise and continuous improvement to deliver results we can be proud of every day.



### People

We believe in creating an environment where people are excited to show up and do their best work.