



#### Published Monthly By: Los Angeles County Chapter National Electrical Contractors Association

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Volume 37, No. 2

Serving Los Angeles and Ventura Counties

February, 2015

#### **Executive Corner**



Fred Neubauer President

Now that we all have gotten through the holiday season it's time to look ahead to 2015. With a new year brings changes to California employment

law. One of the new laws is mandatory paid sick leave for our non-bargaining unit employees (bargaining unit employees do not have to be addressed until the experation of the current CBA). Contact the chapter for the latest information on this law and how it will affect your business. Also there will be some changes to the first aid kits we keep on job sites. I encourage all our members to contact LMCC Safety Director Allen Sloan to get all the updates for 2015.

I would like to welcome **Jeff Davis** of Cupertino Electric to our board of directors and look forward to working with him and all of our other board members in 2015.

NECA NOW will be held April 13-16 in Miami Florida. This is the second year for this event. The last event was a great success and very informative. I would recommend this event to all of our member contractors.

## Last Call For The Ball!



This is a final reminder for you to get your reservations in for the 66th Annual Inaugural Ball set for Saturday, February 07, 2015 at the Jonathan Town Club in Los Angeles. Cocktails will begin at 6:30pm, and the program will start at 7:30pm. Come out to this social event of the year. The Chapter officers for the year 2015 will be installed at the elegant dinner-dance for members and their guests. Excellent cuisine and entertainment have been planned.

If you plan to attend, but have not sent in your reservation, please do so by mailing in your reservation confirmation card. Please make check payable to LA NECA and mail along with your reservation confirmation to: 100 E. Corson Street, Suite 410, Pasadena, CA 91103. You may also e-mail your reservation to Michelle Vasquez at michelle@laneca.org.

The extended deadline for reservations is February 4, 2015. See you there!

### IRS Announces 2015 Standard Mileage Rates

On December 10, 2014, the Internal Revenue Service issued the 2015 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes. Begining January 1, 2015, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be 57.5 cents per mile for business miles driven (up from 56 cents in 2014).

### **KNOW YOUR LEADERSHIP**



**J**oin us in welcoming **Jeff Davis** as a new member of the LA/NECA Board of Directors.

After graduating in 1981 from Lemon-Monroe High School in Ohio, Jeff attended Miami University before entering the IBEW Apprenticeship Program in 1982, graduating in 1987. While working full time, Jeff went back to college at night and earned his degree in Electro-Mechanical Engineering from Cincinnati State.

Jeff has over 32 years' experience working in the unionized electrical industry. In 1990 he started with ESI, Inc. in Cincinnati, Ohio as a project coordinator and over his 19 years of service moved up the ranks to become Vice President in 2001, a title he held until leaving in 2009. Jeff also served as a Vice President at Chapel Electric in Dayton, Ohio before making the move to California in 2011 joining Morrow-Meadows Corporation. Jeff has been involved with NECA

for 25 plus years and has been an Accredited Rep. He also served 17 years as an Management Trustee on LU#648 Health & Welfare fund. Jeff is currently the Operations Executive at Cupertino Electric Inc. in Los Angeles.

Jeff is an avid college football fan and his favorite team is the Michigan Wolverines. Jeff loves to travel and enjoys playing golf, riding bikes at the beach and of course his dogs.

Born in Middletown, Ohio, Jeff and his wife of 30 years, Kathy, now have two grown sons, Zach, 27, who lives in San Diego and Justin, 23, who will graduate this spring from Miami University, Oxford Ohio.

Jeff says he would like to thank Ray Harrison and Buck Ross for all their time mentoring and friendship.

# Retirement



Patrick Gilbert - former Chief Electrical Inspector for the City of Los Angeles is retired as of January 2015. Mr. Gilbert was also our 19th recipient of the "Knickrehm Award", presented to him February 2014 for

extraordinary service, knowledge and dedication. He has contributed greatly to the excellence, professionalism, and advancement of the electrical industry.

The Chapter would like to say, "Congratulations and Best wishes on your retirement, Pat!"

